

**TENTATIVE AGREEMENT
CITY OF OSKALOOSA, IOWA**

AND

PPME LOCAL 2003 (Police)

December 29, 2022

The parties agree to recommend the following modifications to the Union membership and the City Council for ratification:

1) Wages and Appendix A

7/1/23 – 7% ATB

7/1/24 – 5 %ATB

7/1/25 – 4% ATB

*The Chief may start an officer at Entry or Step 1.

2) Extend 12 hour shift MOU for the duration of the contract.

3) Article 22 (Effective Period)

A 3 year contract effective July 1, 2023.

