

# ***CIVIL SERVICE REPORT***

## ***POLICE APPLICANT TESTING***

### ***7/22/2022***

The City Clerk's office received numerous requests for police officer applications. Twelve applications were submitted. All 12 were invited to test on July 22, 2022.

On July 22, 2022, 10 applicants arrived for testing at the EMA Building. At 9:00 a.m., the physical agility portion of the process was conducted at the Penn Athletic Center. Five applicants met the state requirements, and five applicants did not. The test was administered by Lt. Nathan Johnson and conducted by department members.

Of the five applicants remaining, all five were required to take the Standard P.O.S.T. test administered by Officer Gary Kutcher and Chief Ben Boeke. They have attended and been certified by the Iowa Law Enforcement Academy to proctor such tests. Four applicants successfully passed the P.O.S.T. test, leaving four to continue the interview process.

Beginning at 12:30 p.m. the same day, the four remaining applicants participated in oral interviews. Chief Boeke, Lieutenants Plumb and Johnson, and Sergeants Rogers and Landgrebe conducted the interviews in the Conference Room.

After interviews were scored and added to the P.O.S.T. scores, bonus points were added for education and veterans' preference. If applicable, each applicant was given two points for an Associate's Degree, four points for a Bachelor's Degree, and five points given to veterans. All scores were then added, and the ranked list is attached. All the remaining applicants have met the minimum requirements; identification and U.S. Citizenship have been verified, and all have valid driver's licenses. All are high school graduates or have completed G.E.D. requirements.