



City of Oskaloosa
City Council Study Session
Oskaloosa Public Library
City Hall, 220 S. Market Street
Oskaloosa, IA 52577
Agenda

Thursday, November 18, 2021, 4:00 P.M.

1. Goal Setting Session

Documents:

[COUNCIL WORK SESSION AGENDA 2021.DOCX](#)

2. Adjourn

If you require special accommodations, please contact the city manager's office at least 24 hours prior to the meeting at 641.673.9431.

AGENDA
CITY OF OSKALOOSA

CITY LEADERSHIP GOAL SETTING WORK SESSION - 20 21

Thursday, November 18, 2021

4:00 PM – 7:30 PM

Library – Meeting Room D

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| 4:00 – 4:10 | Check-in – Informal Visiting |
| 4:10 – 4:14 | Opening Remarks – Mayor and City Manager |
| 4:15 – 5:00 | “Working as a Team – The Challenge of Public Sector Leadership”
<u>Focus:</u> <ul style="list-style-type: none">a. Review Agendab. Housekeeping and Basic Principlesc. Objectives and expectations for the sessiond. Enhancing Communications |
| 5:00 – 6:00 | “Working as a Team – Reviewing Plans, Progress, Values, and Issues”
<u>Focus:</u> <ul style="list-style-type: none">a. Review and Discuss the Mission and Values Statementsb. Review Recent City Accomplishments for FY 2019-2021c. Review and consensus on Issues, Concerns, Opportunities, and Trends |
| 6:00 – 7:00 | “Working as a Team – Providing Direction”
<u>Focus:</u> <ul style="list-style-type: none">a. Updating the City’s Goals Programb. Ranking of Priorities for FY 2022-2023 |
| 7:00 – 7:15 | “Working as a Team – Preliminary Planning and Clarifying Roles”
<u>Focus:</u> <ul style="list-style-type: none">a. Knowing and fulfilling Roles and Responsibilities |
| 7:15 – 7:30 | Summary and Wrap Up Comments
<u>Focus:</u> <ul style="list-style-type: none">a. Results - Report to the City Manager by November 19, 2021b. Development of Action Plan by City Managerc. Importance of Regular Updates |