

March 7, 2016

The Honorable Mayor and City Council Members
City of Oskaloosa
220 South Market Street
Oskaloosa, Iowa 52577



RE: FY2017 Budget and Tax Rate

Honorable Mayor and City Council Members:

The city's administration is pleased to present the fiscal year 2017 (FY2017) budget for the city of Oskaloosa. The budget provides the financial spending plan for all city funds and activities for the fiscal year beginning July 1, 2016 and ending June 30, 2017. The adoption of the budget is the single most important action taken by the city's elected officials each year. The budget authorizes resources and establishes direction for our services for the coming fiscal year. A budget highlight for FY2017 is provided for you below and is based upon four city council priorities: A.) maintain a safe community with small town feel and charm; B.) improve critical road and utility infrastructure to meet existing and future needs C.) improve the quality and availability of housing in the community and D.) improve community gateways and corridors to be more visually appealing and welcoming. The information below notes a few examples of how the FY2017 budget addresses the city council's key priority areas:

Maintain a safe community with small town feel and charm.

- a. Public safety services are fully funded at existing levels more than \$2.85 million
- b. Construction of the fire station expansion and remodel project is budgeted for completion
- c. Seed funding is budgeted to initiate a rental inspection program (if approved by council)
- d. Continuation of the EPA Brownfields Grant for the purpose identifying sites in need of testing, monitoring and/or clean up.

Improve critical road and utility infrastructure to meet existing and future needs.

- a. Roads/sidewalks: More than \$2.7 million budgeted for the care, maintenance and construction of our road and sidewalk networks; replacement of dump truck and a heavy pick-up truck
- b. Wastewater: More than \$1.4 million budgeted in project and equipment improvements; the addition of Engineer Technician position to help manage/inspect the wave of mandated projects; GIS mapping of the entire sewer system
- c. Stormwater: Nearly \$0.5 million budgeted in necessary stormwater projects and maintenance; GIS mapping of the entire system

Improve the quality and availability of housing in the community.

- a. New Community Development Coordinator position added for the purpose of implementing the Oskaloosa Housing Action Plan
- b. Funding earmarked to complete an update to the 2012 Housing Needs Assessment

Improve community gateways and corridors to be more visually appealing and welcoming.

- a. \$80,000 budgeted for completion of the wayfinding improvement project
- b. \$25,000 budgeted to fund nuisance abatement or property acquisition/demolition



Tax Rate Information

The FY2017 budget across all funds totals \$26,527,919, a decrease of \$3,579,380 or approximately 12% from the FY2016 amended budget. The city’s General Fund operating budget (FUND 001 on the Projected Fund Balances report), accounts for \$5,191,773 of the total budget. The FY2017 budget sets the city’s tax rate at \$13.98707 per \$1,000 of taxable valuation. This amount represents an increase of \$0.14225 compared to the FY2016 rate of \$13.84482. As a result of the proposed increase to the tax rate, residential property owners can expect an increase in the amount of city property taxes paid.

An additional factor that influences property taxes paid each year is the State’s Assessment Limitation Order, or “rollback” rate. This year the rollback rate is set to slightly decrease this year from 55.7335% to 55.6259%. The combination of the tax rate with the rollback rate means a residential property owner in Oskaloosa with a home assessed at a value of \$100,000 can expect to pay approximately \$6.50 in additional city property taxes over last year.

If the city’s property tax rate is adopted at the rate of \$13.98707 and it is assumed that assessed values for properties are constant, the average commercial property owner (assessed value of \$260,000) can expect to see their city property taxes increase by approximately \$33.00 compared to the past year. The average industrial property owner (assessed value of \$1,025,000) can expect to see their city property taxes to increase by approximately \$131.00 over last year. This information is detailed below:

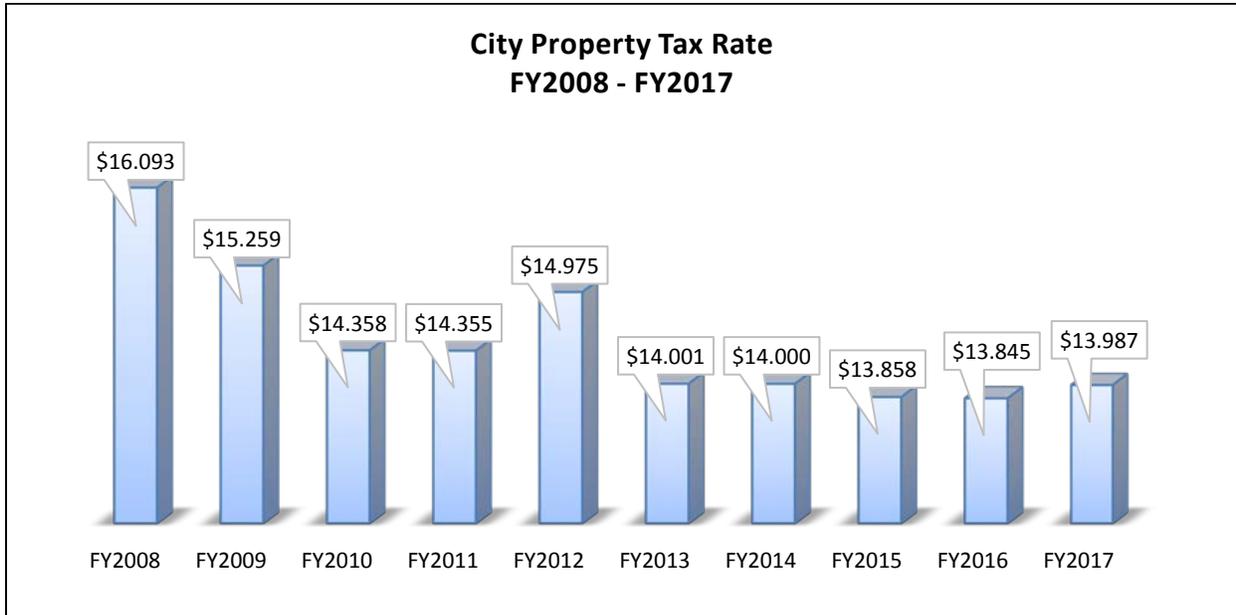
City of Oskaloosa Property Tax Levy Residential Property Assessed Value - \$100,000							
Fiscal Year	Rollback	Actual Valuation	Taxable Valuation	City Tax Rate	City Tax Amount	Yearly Change	Percentage Change
2013	50.75%	\$100,000	\$50,750	\$14.00600	\$711	-\$15.95	-2.19%
2014	52.82%	\$100,000	\$52,820	\$14.00000	\$739	\$28.68	4.03%
2015	54.40%	\$100,000	\$54,400	\$13.85816	\$754	\$14.40	1.95%
2016	55.73%	\$100,000	\$55,734	\$13.84482	\$772	\$17.74	2.35%
2017	55.63%	\$100,000	\$55,626	\$13.98707	\$778	\$6.42	0.83%

City of Oskaloosa Property Tax Levy Commercial Property Assessed Value - \$260,000							
Fiscal Year	Rollback	Actual Valuation	Taxable Valuation	City Tax Rate	City Tax Amount	Yearly Change	Percentage Change
2013	100.00%	\$260,000	\$260,000	\$14.00600	\$3,642	-\$252.03	-6.47%
2014	100.00%	\$260,000	\$260,000	\$14.00000	\$3,640	-\$1.56	-0.04%
2015	95.00%	\$260,000	\$247,000	\$13.85816	\$3,423	-\$217.03	-5.96%
2016	90.00%	\$260,000	\$234,000	\$13.84482	\$3,240	-\$183.28	-5.35%
2017	90.00%	\$260,000	\$234,000	\$13.98707	\$3,273	\$33.29	1.03%

City of Oskaloosa Property Tax Levy Industrial Property Assessed Value - \$1,025,000							
Fiscal Year	Rollback	Actual Valuation	Taxable Valuation	City Tax Rate	City Tax Amount	Yearly Change	Percentage Change
2013	100.00%	\$1,025,000	\$1,025,000	\$14.00600	\$14,356	-\$993.56	-6.47%
2014	100.00%	\$1,025,000	\$1,025,000	\$14.00000	\$14,350	-\$6.15	-0.04%
2015	95.00%	\$1,025,000	\$973,750	\$13.85816	\$13,494	-\$855.62	-5.96%
2016	90.00%	\$1,025,000	\$922,500	\$13.84482	\$12,772	-\$722.54	-5.35%
2017	90.00%	\$1,025,000	\$992,500	\$13.98707	\$12,903	\$131.23	1.03%



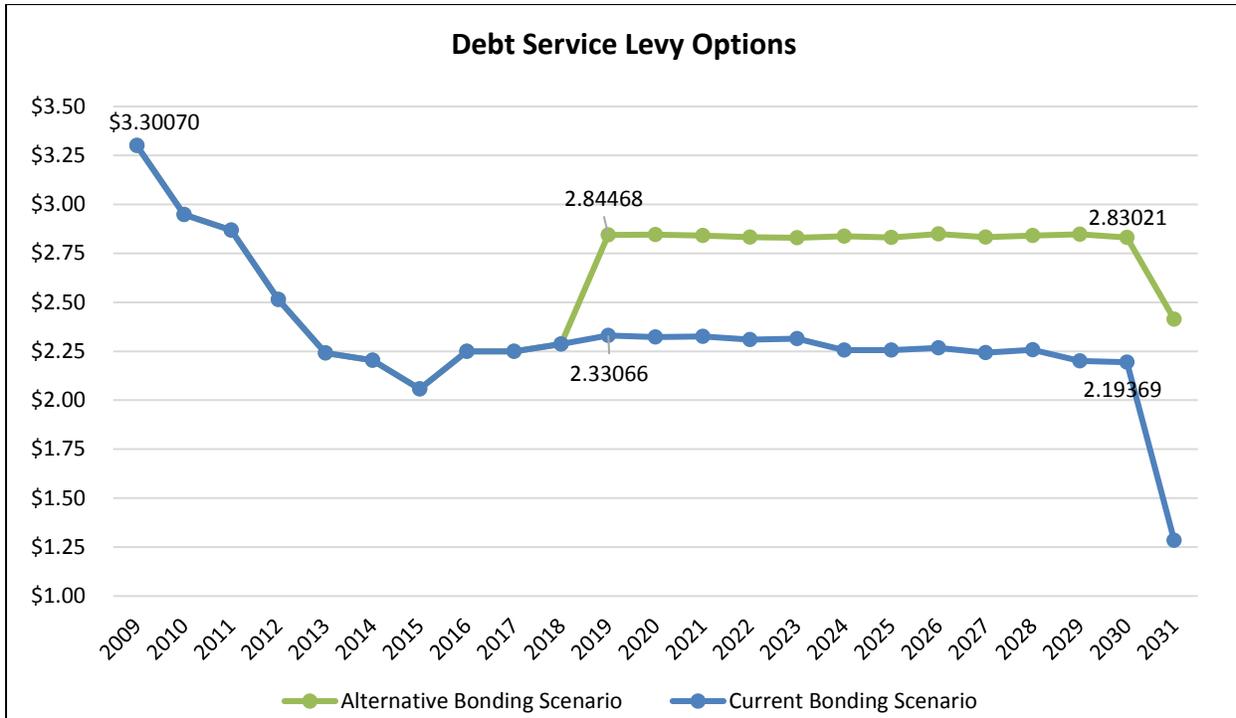
The FY2017 tax rate has increased due to the city's assessed value decreasing 2.85%. That decrease in value requires the employee benefit tax levy rates be increased in order to generate adequate revenue to cover necessary expenses.



The city's debt service levy increased slightly over last year from \$2.25000 to \$2.25257 due primarily to the decrease in taxable valuation. The city's amount of outstanding General Obligation Debt, which is paid back through property taxes, continues to remain low. At the present time, the city is utilizing approximately 25% of the legally authorized debt capacity, or about \$6,487,459 of outstanding debt. The current debt management plan as set in motion during FY2016, includes issuing General Obligation Bonds in FY2018 - \$1.5 million issuance for road improvement projects and essential equipment; FY2023 - \$2.0 million issuance for road improvements projects and essential equipment; and FY2028 - \$2.0 million issuance for road improvements projects and essential equipment. An alternative bonding scenario is included in the "debt service" tab of this packet for discussion purposes. Under the alternative scenario, a larger amount of debt would be borrowed as follows, FY2018 - \$3.0 million; FY2023 - \$3.0 million; and FY2028 - \$3.0 million. The impact of issuing more debt will increase the debt service levy rate by approximately \$0.50 per \$1,000 of taxable value.

The outcome of the May 3, 2015 special election on the extension of the city's one cent Local Option Sales Tax will drive the city council's future conversations about bonding for infrastructure and other necessary equipment and improvements. Council has agreed to reconvene to specifically address the matter of debt issuance for projects after that voters have exercised their rights on the sales tax matter.





Although the Local Option Sales Tax does not affect the property tax rate, that revenue source has helped complete a number of critical infrastructure projects in lieu of issuing debt paid by property taxes. Presently the Local Option Sales Tax will expire January 1, 2017 and staff is making an assumption that renewal will not occur when putting together the FY2017 budget. As a result, staff recommends city council stay the course with the current bonding plan until the outcome on the May 3, 2016 renewal election is known. After that vote, staff and city council should reconvene to discuss available funds, priority projects and the potential impact to taxpayers to complete projects identified for completion in future fiscal years.

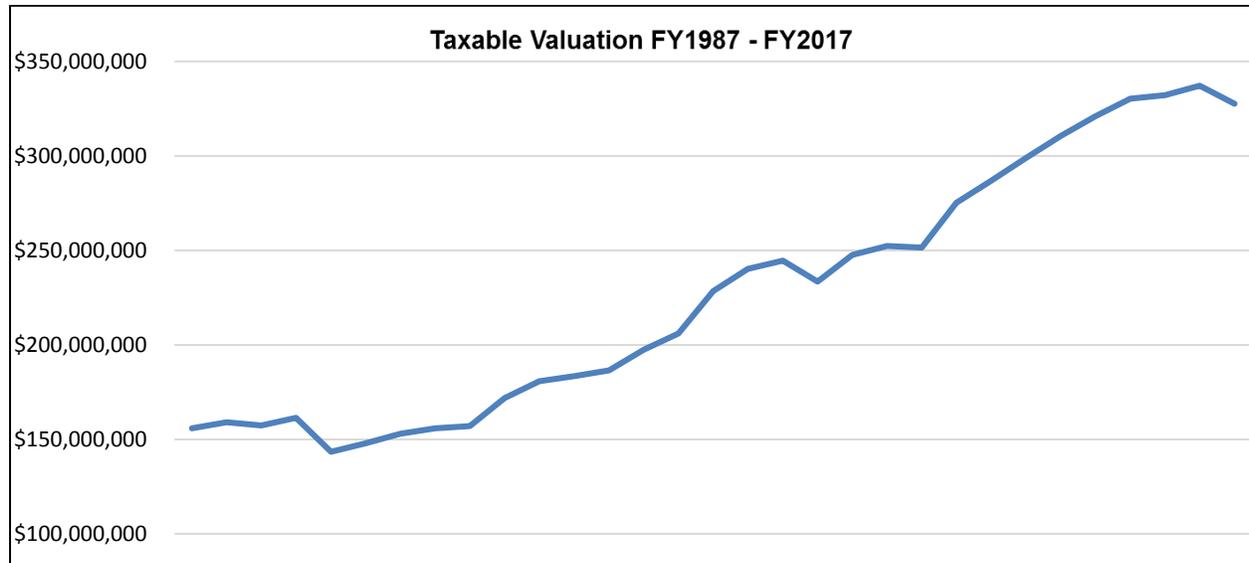
Taxable Valuation

Last year’s budget message included a note about troublesome trends in taxable valuation for the city - the city experienced marginal growth over a two year period, but since FY2009 the increases in growth were becoming smaller and smaller until they were eventually flat. Unfortunately, for the first time since FY2008, taxable valuation decreased a total of 2.85% or \$9.6 million. This is the largest decrease since FY2005 when a 4.5% or \$11 million decrease in taxable value was experienced by the city. The reduced taxable value is reflected in the commercial and industrial sectors of the community. FY2017 is also the first year the city must absorb additional impacts from the property tax reform legislation - SF295, specifically the new multi-residential classification for properties. The new classification will result in properties with three or more separate living quarters (apartments, retirement homes, etc.) being taxed at a reduced rate compared to previous years until those properties are taxed the same as residential properties.

The reduced taxable value coupled with the impacts associated with property tax reform legislation continue to limit available resources within the city’s General Fund operating budget to pay for services such as police, fire, library, street lighting, parks maintenance, pool, Forest Cemetery, animal shelter and other general administrative functions of the city. There is little, to no leeway remaining in the operating budget (FUND 001) before additional revenue will need to identified and used, or cuts to staff and services



to the public will be required. In fact, FY2017 is the first year that utility franchise fees are included to offset operational expenses rather than paying for traditional infrastructure projects. This recommended change in the use of utility franchise fees requires the city council to approve a modification to the Franchise Fee Revenue Purpose statement to include “economic development.”

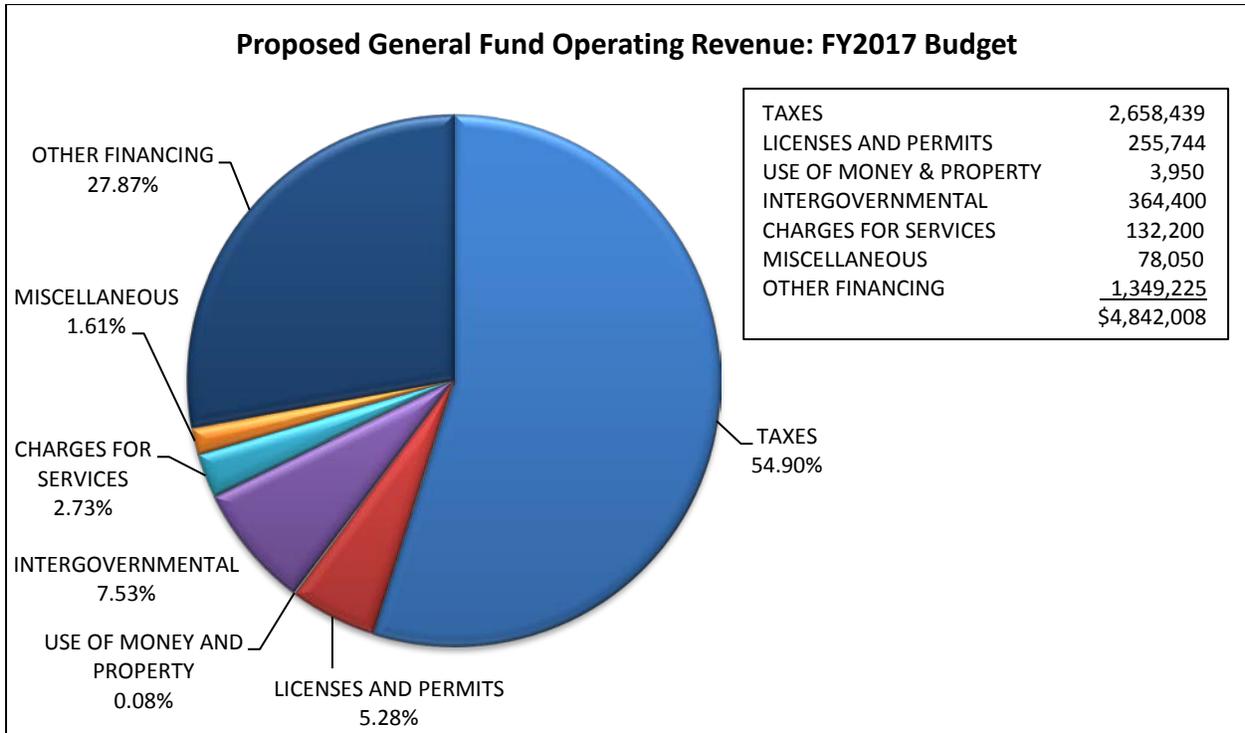


Budget in Brief - FY2017 General Fund Revenues

The FY2017 budget includes a total of \$4,842,008 General Fund operating revenues (FUND 001). This represents an approximate 3.48% decrease or \$174,694 less in revenues compared to the FY2016 amended budget. The primary reasons for the decreased revenue includes lower property taxes collected from reduced taxable valuation and the FY2017 budget does not include a one-time transfer of funds that was included in FY2016.

As expected, property taxes continue to be the primary source of General Fund revenue in FY2017 and as a percentage of the whole, this fluctuates very little year over year. Having said that, the introduction of the new multi-residential property tax classification will carry a significant long term impact on property taxes collected by the city. In addition, a number of cities are concerned about the State of Iowa continuing to fulfill their commitment to provide backfill as part of the SF295 legislation passed in 2013. The FY2017 budget includes approximately \$84,000 of backfill funds noted as part of “intergovernmental” revenue in the table below. If the backfill is not provided by the State, the city will need to offset that loss of revenue within existing available resources in the General Fund.





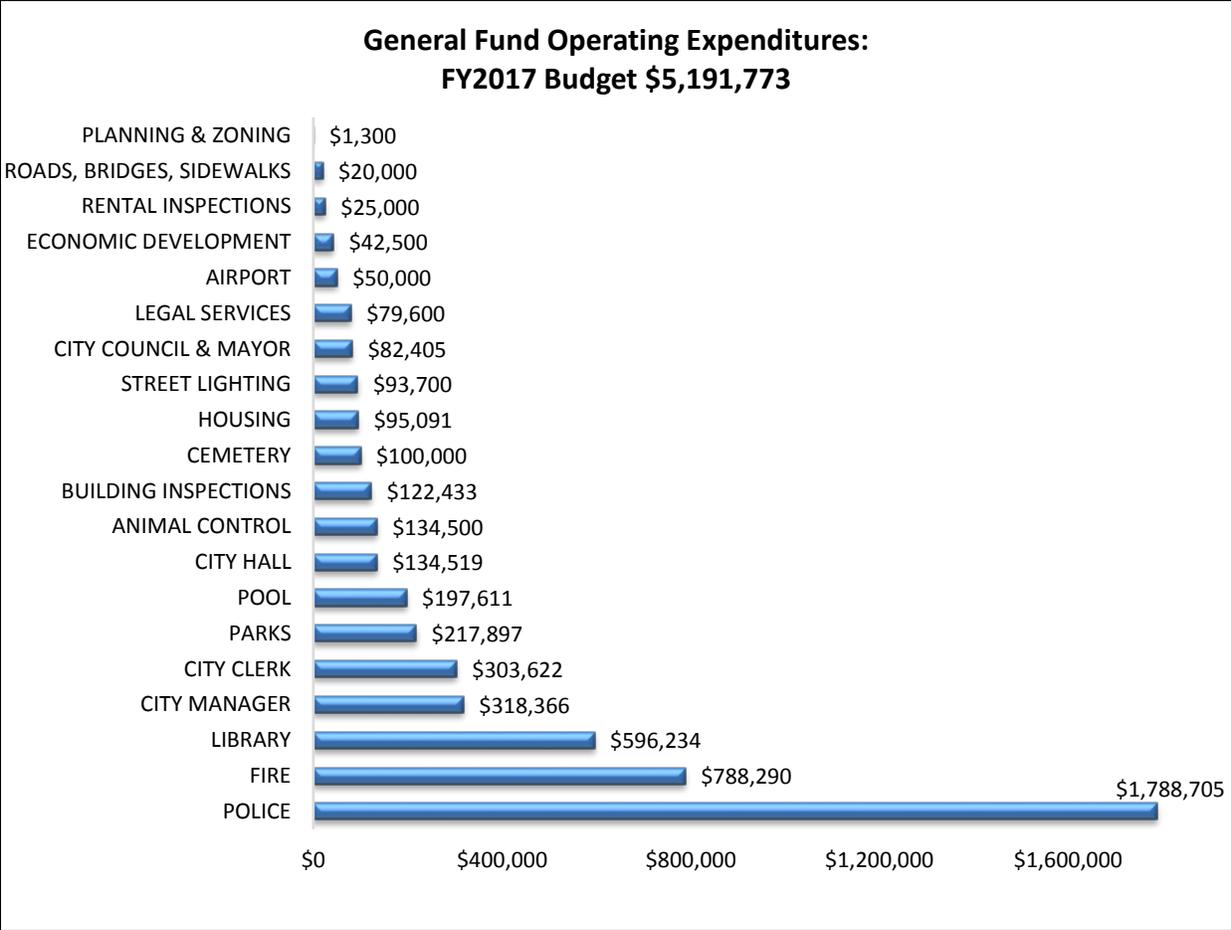
Budget in Brief - FY2017 General Fund Expenditures

The city’s FY2017 General Fund operating expenditures (FUND 001) are planned to total \$5,191,773 and represent an increase of 3.90%, or \$194,908 more than the FY2016 amended budget. The increase in expenditures is the result of an additional pay payroll due to leap year (\$81,000), the addition of the Community Development Coordinator position (\$95,000 wages and benefits), and the additional .25% wage increase for employees plus any “step” increases within the pay scale.

The FY2017 General Fund operating budget continues to be dominated by expenses related to providing a variety of public safety services to the community. Public safety expenditures including police, fire, building inspection, code enforcement and animal control account for approximately 55% of all planned expenditures within the General Fund, totaling \$2,858,928. This amount is expected to climb in the future as employee costs rise and equipment replacements are scheduled to occur. The remaining 45% of the General Fund is spread across other services such as administration 12%, library 11%, parks/pool 8%, economic development 5%, building maintenance 3%, Forest Cemetery 2%, council administration/initiatives 2% and several other general service areas. It should be noted that the total amount of General Fund expenditures for public safety does not include the bond funds being used for the fire station project or the replacement fire apparatus.

Other notable expenditures in the General Fund budget include: one patrol vehicle for the police department \$32,000; pool maintenance and repairs at Edmundson Park \$65,000; water fountains at Edmundson Park \$9,600; parks turf truckster and turf sweeper replacement \$36,000; technology replacements within council chambers, building official, fire department and website redesign \$49,200; and outside funding contributions for Forest Cemetery \$100,000 and the animal shelter \$134,500.





Fund Balance – General Fund

Consistent with past recommendations from the City Council, the FY2017 budget includes reserves that meet and exceed the minimum 25% operating balances. General Fund operating balances protect the city of Oskaloosa’s financial integrity in the event of an emergency or unexpected changes in revenues/expenditures that may occur in any given year. The total General Fund operating revenues are expected to be \$4,842,008 and total expenditures are expected to be \$5,191,773 (FUND 001). Staff projects that the city’s General Fund balance on June 30, 2017 will be approximately \$1,679,858 or 32% of annual General Fund operating expenditures. This amount is sufficient for meeting unexpected shortfalls in revenues or demands on future fund resources – such as a continued decrease in property values. Maintaining strong reserve levels is also important as the city plans to issue more General Obligation Bonds for projects and equipment, and the potential that the State of Iowa will no longer fund its commitment of property tax backfill year to year. Rating agencies closely evaluate fund balance levels as they consider assigning a bond rating to the community.

Employee Wages and Benefits (paid by all Funds)

The FY2017 budget includes the addition of two full time positions, a Community Development Coordinator and an Engineering Technician. Adding these two positions brings the total number of full time employees to 57, part time staff 6, and there are 16-25 paid on call fire reserves at any one time. Throughout the year, the city may have more than 100 seasonal staff on the books, but the largest share of those seasonal employees are due to the pool and the municipal band.



The FY2017 budget includes a continuation of existing employee compensation and benefit programs as agreed upon by the City Council and the three collective bargaining units. Beginning July 1, 2016 all union employees are scheduled to receive a 3.0% wage increase as well as merit or “step” increases with the number of steps being dependent upon performance and employee classification. The 3.0% wage increase represents the third and final year of a three year agreement with the Police, Mixed Unit and Fire collective bargaining units. The budget includes providing the city’s non-union employees the same increases provided to the three collective bargaining units.

Employees will continue to pay 5.00% of their premium costs if they elect “family” health insurance, while “single” coverage continues to be fully paid for by the city. This equates to an approximate contribution of \$60 per month for employees electing “family” health insurance coverage with the city. All but one employee of the city elects to take advantage of the city’s insurance coverage that is offered. A 98% enrollment rate speaks highly of this benefit provided to the employees by the city.

The FY2017 budget reflects a decrease in the contribution rate for the Municipal Fire and Police Retirement System of Iowa (MFPRSI) or “411 retirement” provided to the city’s police officers and fire fighters. The city’s contribution rate of covered wages for FY2017 will be 25.92% as compared to 27.77% in FY2016. The decreased costs for the system will be realized by the city while the employee’s contribution stays capped at 9.40% of annual wages earned.

The budget reflects no change in the contribution rate for employees covered under the Iowa Public Employees Retirement System (IPERS). The City’s contribution rate also remains unchanged for last fiscal year. Any increased costs associated with IPERS is split 60/40 with employees.

Capital Improvement Plan and Projects

There are two basic approaches to funding capital projects. These are pay-as-you-go and pay-as-you-use. Pay-as-you-go means paying for the capital project out of current revenues at the time of expenditure. Pay-as-you-use means borrowing to finance the expenditure with debt service payments being made from revenues generated throughout the useful life of the project. The city of Oskaloosa uses a mix of financing approaches to fund capital projects. Capital projects are financed through bonds, reserves, grants, developer contributions and/or other governmental sources. The FY2017 budget does not presently include the issuance of new bonds, however staff is evaluating a potential refunding opportunity of existing debt that could result in a savings to taxpayers.

Notably, the city is in a position to utilize a number of grant opportunities to fund projects at an 80/20 level during FY2017. The budget includes the Burlington Road project, the NE Bridge Reconstruction project, Safe Routes to School Sidewalks and the South D Reconstruction project as examples where the city is only required to provide 20% of the project cost.

As previously noted in this memo, a major assumption within the FY2017 budget is the loss of Local Option Sales Tax funding. This approach is conservative, but does not necessarily impede the city from completing important projects at this time. Using this conservative approach, staff has ensured that projects presently funded with the sales tax have enough funds set aside to see them through to completion.

As one would expect, the city’s list of capital projects included in the FY2017 budget are heavily oriented towards the improvement of the community’s infrastructure. This information can be reviewed in detail within the “Capital Improvements Program” and “Debt” tabs of the budget book.



Priorities in Summary: Road and Sidewalk Improvements

The city council remains committed to addressing aging infrastructure throughout Oskaloosa. The FY2017 budget includes approximately \$2.76 million dollars for new road construction, reconstruction, sidewalk improvements and other road maintenance needs - including operational expenses. This figure does not include the additional funds being spent in the sewer and stormwater utility funds (please refer to the Capital Improvement Program information for more detail). A blend of funding sources continues to be used to accomplish the planned road work for FY2017. The funding sources include the city’s Local Option Sales Tax (LOST), contributions from the Oskaloosa School District’s SAVE tax (also tied to the LOST 28E Agreement with the District), the city’s Franchise Fee tax on natural gas and electric usage, funding from the Road Use Tax Fund (RUTF), property taxes and Federal Surface Transportation Program (STP) funds, which provide 80% grant funding with only a 20% local match required.

Road Improvement Projects and Maintenance Expenses	FY2016	FY2017
3rd Avenue East (road reconstruction costs only - excludes sewer, stormwater and water)	\$1,277,300	-
E Avenue and North 12 th Street (road reconstruction costs only - excludes sewer, stormwater and water)	\$390,000	-
South 11th Street (road reconstruction costs only - excludes sewer, stormwater and water)	\$430,769	-
B Avenue East (road reconstruction costs only)	\$150,000	-
Sheriff Avenue Design	\$40,000	-
A Avenue Sidewalk Improvements	\$33,678	-
Northeast Bridge Reconstruction (80/20 grant funded project with DOT)	\$100,000	\$400,000
Burlington Road (80/20 STP funded project)	\$4,000	\$50,000
South D Street Reconstruction (80/20 STP funded project)	-	\$150,000
South D Street Traffic Signals	-	\$20,000
Corridor Improvements - Wayfinding	-	\$80,000
City Owned Parking Lot Rehab - Hy-Vee Location	-	\$300,000
Annual Street Maintenance (not chip seal)	-	\$100,000
Traffic Signal Study - Citywide	-	\$50,000
Active Transportation Plan - Sidewalks	-	\$50,000
Safe Routes to School Sidewalk Improvements	\$116,000	\$116,000
Annual Sidewalk Inspections/Assessments	\$10,000	\$15,000
Green Street Sidewalk Improvement	-	\$25,000
Street Maintenance Supplies - Chip Seal, Crack Seal, Concrete Repairs, Pothole Material	\$150,000	\$150,000
Other Road Maintenance Related Activities (Public Works Department - all functions)	\$1,301,199	\$1,252,736
Total	\$4,002,946	\$2,758,736

Priorities in Summary: Road and Sidewalk Improvements (paid by Road Use Tax Fund)

The city of Oskaloosa will receive approximately \$1,360,000 dollars in Road Use Tax Funds in FY2017, this includes an additional \$219,000 from the increased gas tax. The gas tax money is planned to be spent as the city’s 20% match for a grant to fix the bridge serving the North Sewer Treatment Plant, animal shelter and recreation trail. Approximately \$1,400,000 dollars in Road Use Tax Funds, including fund balance from previous years is planned to be utilized for street department expenditures including day-to-day operations and the replacement of equipment that is essential to the year-round operations of the department. Approximately \$45,000 of the Road Use Tax Funds is expected to cover a portion of the overall expenses for street lighting. The balance of that expense will be covered by the city’s General Fund in the amount of \$94,000. The major equipment to be replaced using Road Use Tax Fund revenue in FY2017 includes an earth moving dump truck (\$150,000) and a 1-ton truck (\$50,000); both critical to daily operations of the Public Works Department.



The FY2017 spending plan for the Road Use Tax Fund will use all of the revenue received from the State of Iowa, plus a portion of fund balance from previous years to fulfill the requests received by the department. This spending plan, which assumes all of the funds will be spent, will slightly reduce the operating reserve from 37% to 36%. The target fund balance level is 25%, but a higher level of reserves is recommended due to the city's approach of funding capital equipment purchases on a pay-as-you-go method (cash on-hand). In addition, the reserves are kept to cover emergencies or any unforeseen expenditures that may arise throughout the fiscal year (i.e. unusual snow removal costs, road repairs and equipment maintenance). Typically the budget associated with the Road Use Tax Fund does not get fully exhausted, with 5-10% of the approved budget remaining each year.

Priorities in Summary: Sewer Improvements (paid by Sanitary Sewer Fund)

The sanitary sewer fund, or the wastewater department is an essential service provided by the city of Oskaloosa. This service is run as an enterprise/utility fund and as such, the revenues generated through rates must be spent on the utility. Until FY2016, this utility had maintained a relatively flat expenditure history with minimal increases in operations and a steady, but small number of capital projects undertaken each year. This approach led to low rates for many years but also meant much needed improvements and maintenance were being deferred. As a result, staff now routinely responds to widespread failures and emergency repairs within the system more so than previously observed in the past. Reactive response to the care and maintenance of the system is costly and inefficient – staff is committed to changing that approach so more proactive planning and system maintenance becomes embedded in day-to-day operations and long range project planning.

The FY2017 budget will be the first full year with the Oskaloosa Municipal Water Department running the day-to-day operations of the system. This management arrangement results in Water Department employees working with the three existing city employees in the treatment plant and collection system. The transition from city management to Water Department management has come with higher costs to the utility, but the desired long-term impact is to have a more effectively managed system where employees are cross trained and working more collaboratively than in previous years.

The management agreement with the Water Department does not impact the city council's responsibility to approve rates and set the operating and capital budgets for the utility each year. The FY2017 budget for this utility stays the course previously adopted by the city council in FY2016 – more intensive investment in the infrastructure system and planning for mandated improvements by the Iowa Department of Natural Resources and the Environmental Protection Agency. The requirement to address system mandates results in a recommended 25% rate increase on April 1, 2016 and a 20% increase on April 1, 2017. These rates do not include further mandated work that will need to take place in the immediate future for reducing Inflow and Infiltration (I&I), disinfection at one or both plants, and nutrient removal upgrades at one or both plants. The additional mandated improvements are anticipated to cost rate payers millions more than is already planned to be spent over the next 3-7 years on the system and will require further rate increases.

Due to the large number of mandated projects on the horizon, the FY2017 budget includes the addition of an Engineer Technician position funded by the sewer fund, but managed by the Public Works Director. This position will help offset expensive inspection fees charged to the city by engineering firms during the course of project construction. By completing some project inspections in-house, this position is expected to have a relatively quick payback when one or two projects a year are inspected.

Lastly, the sanitary sewer fund derives its revenues from the ratepayers by utilizing a base rate fee and a usage fee. The base rate continues to be a reliable source of revenue however staff suspects the usage



fee is not being accurately reported throughout the community due to meters that are approaching or surpassing their useful life and the ongoing problem with water loss in the system. The problem could be a combination of both of these issues. The result is less revenue for the sewer fund and the further exacerbation to increase rates until billable usage and reportable water loss levels versus water produced are more in line with industry standards.

The FY2017 budget includes a financing and operating plan for the sanitary sewer system that requires an increase to the base and usage rates that impacts the average residential ratepayer by an additional \$6.48 per month, or \$77.76 annually. The average residential customer uses 4.12 units of water per month, and is charged the sewer base rate per month regardless of usage.

Impact of the April 1, 2016 rate increase on average residential sewer customer

Average monthly residential sewer bill - today	\$25.91 per month
Average monthly residential sewer bill - April 1, 2016	\$32.39 per month
Increase per month	\$6.48 per month

The increase effective April 1, 2016 is the second year of a multi-year increase plan that is recommended for the sanitary sewer fund. The proposed increases are presented in the table below. Please refer to the “Sewer Cash Flow” tab for additional information on the projects to be completed under this rate structure.

Sanitary Sewer Rate Changes				
Effective Date	Minimum Charge Per Month	Change	Per 100 Cubic Feet	Change
5/1/2008	\$6.42	-	\$3.07	-
4/1/2009	\$6.65	\$0.23	\$3.18	\$0.11
4/1/2010	\$6.65	\$0.00	\$3.18	\$0.00
3/1/2011	\$7.08	\$0.43	\$3.39	\$0.21
3/1/2012	\$7.33	\$0.25	\$3.51	\$0.12
3/1/2013	\$7.59	\$0.26	\$3.63	\$0.12
3/1/2014	\$7.59	\$0.00	\$3.63	\$0.00
4/1/2015	\$8.73	\$1.14	\$4.17	\$0.54
4/1/2016	\$10.91	\$2.18	\$5.21	\$1.04
4/1/2017	\$13.10	\$2.18	\$6.26	\$1.05
4/1/2018	\$15.06	\$1.96	\$7.19	\$0.93
4/1/2019	\$15.81	\$0.75	\$7.55	\$0.36
4/1/2020	\$16.60	\$0.79	\$7.93	\$0.38
4/1/2021	\$17.43	\$0.83	\$8.33	\$0.40
4/1/2022	\$18.30	\$0.87	\$8.74	\$0.42

*Proposed rate increases to be considered at a future date based upon funding the operational and capital plan as presented.



Conclusion

This FY2017 budget represents a concerted effort by staff and management to continue providing quality services to the community despite increasing fiscal constraints. The budget continues to focus on maintaining existing core services levels and completing the goals outlined by the mayor and city council.

Respectfully submitted,

A handwritten signature in blue ink that reads "Michael Schrock Jr." with a stylized flourish at the end.

Michael Schrock Jr.
Oskaloosa City Manager

